

**MARYLAND POLICE TRAINING AND STANDARDS COMMISSION**  
**Minutes – 57<sup>th</sup> Meeting – July 10, 2024**

**MEMBERS PRESENT**

Chief Carl Schinner, President, Maryland Chiefs of Police Association  
Sheriff Joe Gamble, President, Maryland Sheriff’s Association  
Zenita Hurley, representing the Office of the Attorney General  
Colonel Roland Butler, Superintendent, Department of State Police (Chair)  
ASAC Amanda Koldjeski, representing Special Agent in Charge William DelBagno, Baltimore Office, FBI  
Clyde Boatwright, Maryland State Fraternal Order of Police  
Richard Gibson, Maryland State’s Attorneys’ Association (Vice Chair)  
Chief Michael Spaulding, Chairman, MML Executive Association  
Captain Valencia Carter, representing Police Commissioner Richard Worley, Baltimore Police Department  
Chief Tyrone Collington, President, Police Chiefs Association of Prince George’s County  
John Moses, Wor-Wic Program Advisory Committee – Criminal Justice  
Chief Amal Awad, Anne Arundel Police Department, Regional Representative  
Deputy Sherriff D’Warren Lambirth, Prince Georges County Sheriff, Regional Representative  
Raymond Kelly, Community Policing Expert  
Khalilah Harris, Policing Standards Expert  
Susan Radcliffe, Mental Health Expert  
Patrick Campbell, Citizen of the State

**MEMBERS ABSENT**

William DelBagno, Special Agent in Charge, Baltimore Office, FBI  
Major Matt Corell, representing Police Commissioner Richard Worley, Baltimore Police Department  
Lt. Colonel Ronce Alford, MD Transportation Authority PD, Regional Representative  
Ganesha Martin, Citizen of the State  
Cory Jeweler, Citizen of the State

**STAFF PRESENT**

Wayne Silver, Executive Director, Police Training & Standards Commission  
Kate Gossard, Executive Director, Public Safety Education and Training Center  
Matthew Mellady, Deputy Director, Public Safety Education and Training Center  
Jennifer Beskid, Executive Director, Correctional Training Commission  
Paul Mayhew, Office of the Attorney General  
Kelly Brauning, Certification Administrator  
Stephanie Cain, Compliance Administrator  
Gina Clay, Compliance  
Chaka Cross, Recorder  
Kevin Duerling, Policy & Processes  
Gary Gardner, Director, Policy & Processes  
Benjamin Giroux, Technical Services  
Joan Henard, Certification  
Carrie Layman, Record  
Brittany Rohe, Certification  
Kelly Spurgeon, Certification

Robert Wagner, Director of Police Training

## **GUESTS**

Percel Alston, Prince George's Municipal Police Academy  
Darcy Costello, Baltimore Sun  
Lt. Daniel Frishkorn, Bladensburg Police Department  
David Hammel, Anne Arundel Community College Police Academy  
Jerry McCauley, Bladensburg Police Department  
Sgt. Bilton Morgan, North East Police Department  
Leon Riley, North East Police Department  
Chief Stephen Yates, North East Police Department  
Bethany Young, Governor's Office of Crime Prevention and Policy (GOCPP)

Director Silver informed the Commission members that both the Chair and Co-Chair would be late and asked for a motion to elect an Acting Chair.

**A MOTION to elect Sheriff Gamble as Acting Chair was made by Mr. Moses: SECONDED: Chief Spaulding. The MOTION carried.**

Acting Chair Gamble called the 57th meeting of the Police Training and Standards Commission (PTSC) from the Public Safety Education and Training Center to order at 9:09 a.m.

The agenda was as follows:

### **1. Approval of Minutes – April 24, 2024**

Acting Chair Gamble asked members to review the minutes from the April 24, 2024 meeting.

**A MOTION to approve the minutes from the April 24, 2024 meeting of the Police Training and Standards Commission was made by Mr. Campbell: SECONDED: Mr. Moses. The MOTION carried.**

### **2. Commission Activities Report**

Director Silver reported that there are currently 15,621 certified officers in the State of Maryland, with a net loss of 52 police officers when taking into account resignations, terminations, and retirements. The Compliance Unit reported that there are several agencies in mitigation plans, primarily dealing with in-service. There are no audits to report.

### **3. Legal Issues**

Mr. Mayhew informed Commission members that there were no legal issues to be addressed.

### **4. Old Business**

#### **a) COMAR Review Update**

Director Silver asked members to volunteer for a workgroup to review the changes that have been proposed and to ask any questions that the changes may have created. Mr. Moses, Chief Awad, Ms. Hurley, Chief Spaulding, Mr. Boatwright, and Deputy Lambirth have volunteered for the workgroup.

**b) MPTSC Fund Report**

Director Silver informed the Commission members that the General Assembly removed \$2 million from the fund to put into the general fund to be used by both Commissions', the Police Training and Standards Commission and the Correctional Training Commission. To align with the \$2 million received annually, staff has expanded the speaker series to include offerings throughout the State. The expense for the Learning Management System (LMS), anticipated to be implemented by the end of the year, will also begin to come from the fund.

*Recorder's Note: Vice Chair Gibson enters at 9:22 am*

*Recorder's Note: Attendance taken. A quorum has been present since the start of the meeting*

**c) Crisis Intervention Training Update**

Director Silver presented the results from the survey requested by the Commission to determine what type of crisis intervention training is being used by agencies throughout the state. Smaller agencies are outsourcing to larger agencies which is the reason there is not a wider pool of responses. 40% of respondents reported that initial training was 40 hours and they appear to be using the Memphis Model for experienced officers that are passionate about serving in that capacity; approximately 20% of an agency's officers is the goal.

**Identified Training Providers (27 Responses)**

<b>Responses</b>	<b>Providers</b>
8	County/Regional Resource Partnership
5	The Sante Group
5	Internal Instructors
4	Eastern Shore Criminal Justice Academy
2	Imind Behavioral Health
2	Need Training/Unknown
1	Online Training

**A MOTION to review the international model policy and review COMAR to write a regulation for CIT trained officers that meet the specifics of the 40 hour model policy and write in that if you have CIT training it will be 40 hours was made by Sheriff Gamble: SECONDED: Mr. Campbell. The MOTION carried.**

*Recorder's Note: Chair Butler enters at 9:28 am*

**d) Mount Saint Mary's MOU Update**

Commission staff has been in discussion with Mount Saint Mary's about the MOU that was submitted to Department of Public Safety and Correctional Services (DPSCS). The Commission will provide a letter of support stating that the Commission staff will provide a representative to participate on panels and/or subcommittees related to the advanced learning curriculum development, assistance with getting applicable courses certified through the Police and Correctional Training Commission, assist with recommendations or resources to identify subject matter experts (SME), and the Commission will advertise courses with affiliates.

**e) PERF Report**

Police Accountability board training program established in Sykesville and on the Lower Eastern Shore, with plans to provide training the Northern Eastern Shore as well and Southern Maryland. In-service training is also being provided for current members as situations arise that require more training. Mr. Kelly presented to the Commission that the Baltimore City ACC is not receiving cases in adequate time to process before exceeding the year and a day that the board has to hear the cases, therefore, leaving expired cases unheard. The Commission was tasked with creating a survey to be completed by agency ACC Internal Affairs and ACC Chairs to determine with the possible reasons could be for the delays in passing on complaints.

**A MOTION to create a survey to determine issues for ACC receiving complaints to comply with the year and a day requirement was made by Chair Butler: SECONDED: Co-Chair Gibson. The MOTION carried.**

**f) Firearms Regulation Update**

Subject matter experts, Rangemasters, throughout the state have been identified and they are reviewing the current firearms regulations. More information will be forthcoming on the groups' progress.

**g) Tablet Project**

Director Silver requested that the Commission consider purchasing tablets instead of paper filled binders after a successful pilot. The approximate charge is \$7500 and will include 25 additional tablets and a charging station. The cost will be covered by the PTSC Fund.

**A MOTION to to purchase tablets and a charging station Co-Chair Gibson was made by Mr. Boatwright: SECONDED: Co-Chair Gibson. The MOTION carried.**

**5. New Business**

**a) Juvenile Justice Objectives**

Director Silver introduced the Director of Policy for GOCPP, Bethany Young. Director Young is requesting the Commission create a model program related to law enforcement interviews with children. In order for agencies to be eligible for funding through GOCPP, they must certify that they have completed training on interviewing juveniles. The request is to create as many resources for training so that agencies do not lose funding.

**A MOTION for Commission staff to create a model program for interviewing juveniles consistent with protections for sex trafficking and abuse victims to be reviewed by Commission members was made by Ms. Hurley: SECONDED: Ms. Harris. The MOTION carried.**

**b) Mental Health Assessment**

Director Silver informed members that he and Ms. Radcliffe were reviewing the mental health assessment regulation and based on the information they reviewed, there seems to be little consistency with the type of mental health professional that is conducting the assessments, leading to varying degrees of assessment based on the interviewer's credentials. The statute is also not clear if wellness assessments are included or what constitutes a wellness assessment, the types of diagnostic and screening tools that should be used, or whether a clinician is providing a diagnosis. Director Beskid offered to join the discussion due to her familiarity with the assessment mandate

**A MOTION to table further discussions until the next meeting was made by Ms. Radcliffe: SECONDED: Agent Koldjeski. The MOTION carried.**

**c) Proposed Special Police objectives (SPO)**

Director Silver informed members that staff had reviewed the special police objectives and aligned the terminology with the police entry level objectives, in addition to a few additional objectives to incorporate de-escalation training and the requirements for use of force. The changes have been endorsed by special police officer Directors. The implementation date would be July 1, 2025.

**A MOTION to approve new SPO training objectives with and effective date of July 1, 2025 was made by Ms. Harris: SECONDED: Mr. Kelly. The MOTION carried.**

**d) Motorcycle Operator Training Objectives**

Director Silver informed members that Staff took the topical areas of the motorcycle operator training that had been endorsed by the Commission and wrote objectives working with the subject matter experts so we could be consistent with what the COMAR regulation directs us to do.

**A MOTION to approve new motorcycle training objectives with an effective date of January 1, 2025 was made by Mr. Moses: SECONDED: Mr. Lambirth. The MOTION carried.**

**e) Model Police CALEA Consideration**

Chief Schinner brought up the fact that 70% of law enforcement agencies are accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®). He suggested that CALEA criteria be taken into consideration when the Commission is developing model policies or best practices, since it affects so many agencies in the state.

**A MOTION to consider CALEA criteria when developing model policies and best practices was made by Chief Schinner: There was no second to the motion. A voice vote was taken and there was no opposition to the consideration.**

**A MOTION to recess was made by Colonel Butler: SECONDED: Vice Chair Gibson. The MOTION carried.**

*Recorder's Note: The members recessed from 11:20 am to 12:44 pm.*

Chair Butler called the meeting back to order at 12:44 pm. Roll call was conducted and a quorum was present.

**A MOTION to adjourn to go to closed session was made by Chief Spaulding: SECONDED: Sheriff Gamble. The MOTION carried unanimously.**

Members voting in closed session: Chair Butler, Vice Chair Gibson, Chief Awad, Mr. Boatwright, Mr. Campbell, Captain Carter, Chief Collington, Sheriff Gamble, Ms. Harris, Mr. Kelly, ASAC Koldjeski, Ms. Hurley, Deputy Sheriff Lambirth, Ms. Radcliffe, Mr. Moses, Chief Schinner, and Chief Spaulding.

Persons attending closed session: In addition to voting Commission Members, Director Silver; Deputy Director Deputy Director Mellady, Director Beskid, Chaka Cross; Carrie Layman; Benjamin Giroux.

Authority under § 3-305 for the closed session: Personnel matters

Topics actually discussed: Recertification denied for an applicant of the North East Police Department. Recertification was granted for an applicant of the Bladensburg Police Department.

*Recorder's Note: Mr. Kelly exits at 1:26 pm*

**A MOTION was made by Co-Chair Gibson to adjourn to an open session: SECONDED: Mr. Boatwright. The MOTION carried unanimously.**

*Recorder's Note: This concluded the closed session. The meeting adjourned to an open session at 3:19 p.m.*

Ms. Cross announced the outcome of the items heard in closed session.

**A MOTION to adjourn was made by Campbell: SECONDED: Deputy Sheriff Lambirth. The MOTION carried. The meeting adjourned at 3:21 p.m.**

These "minutes" are a synopsis of the Commissions' discussions and decisions and not a verbatim rendering of the proceedings.